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	Ideas for pre & post tax benefits cost control and pricing
	Develop a Benefits Budget blueprint (for the Employer)
Ħ	Design Employee Flex-dollar Credits (multiple methods)
Ħ	Defined Contribution HealthCare – www.HRAplan.com
H	Cost Recovery Analysis
H	Strategic Union planning
H	HR Audit
H	Forms (Customized for the Employee & Employer)
H	SPD Booklets (in bulk)
	SOMM documents
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	Enrollment & Confirmations
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